

<b>Job Title</b>	<b>Lymphoedema Nurse Therapist</b>
<b>Hours of work:</b>	30 hours per week
<b>Department:</b>	Lymphoedema Clinic
<b>Work Location:</b>	Butterfly House
<b>Reporting to:</b>	Head of Lymphoedema
<b>Date of issue:</b>	August 2024

## Job Purpose

To bring clinical expertise to all aspect of lymphoedema, including supporting the team with departmental activities and operational requirements. To deliver and maintain high standards and ethical lymphoedema therapy with patients in line with personal care plans. To act in accordance with the Nursing and Midwifery Council (NMC) Code of Conduct and in line with South Bucks Hospice’s policies and procedures. Deputise for the Head of Lymphoedema and provide nursing support across all patient services where required.

## Key Responsibilities

The main responsibilities are:

### Key Result Areas

- To provide treatment and care to patients suffering with Lymphoedema to ensure that patient comfort and long-term health care is benefited in line with their individual patient treatment needs.
- Work with the team, using a patient-centered approach and evidenced based practice to assess, plan, implement and evaluate patient care and co-ordinate care from admission to discharge.
- Evaluate referrals from medical and non-medical practitioners in line with South Bucks Hospice’s policies and procedures and carry out initial assessments for those referred for lymphoedema.
- Taking a wider view to patient care by supporting community teams in their practice of patients with Lymphoedema
- As a nurse specialist refer appropriately to other professionals both internally and externally
- Maintain patient safety and provide physical, emotional, and psychological support to patients and carers.
- 100% compliance with professional, ethical patient assessments, care plans and note taking ensuring they are clear and accurate by both self and the wider team.
- Deliver education on the management of lymphoedema as agreed with the Head of Lymphoedema
- Supporting the department and all activities to ensure that it complies with the NICE and CQC guidelines.
- Manage patient caseloads in accordance with South Bucks Hospice’s policies and procedures.
- Deputize for the Head of Lymphoedema in their absence.
- Support service development and achievement of department aims and objectives.
- To be involved in clinical and hospice initiatives as required to achieve the strategic aims of South Bucks Hospice.
- Recognise and take positive action to always support the team, working towards a holistic approach to staff wellbeing.
- Comply with staff appraisals, performance reviews, training and educating.
- Undertake accurate reporting regarding the performance, operational needs, and general capacity to the Head of Lymphoedema to ensure that the Lymphoedema department operates to its full potential.
- Actively comply and demonstrate the implementation of good infection prevention control in accordance with policy and procedures.
- Support the writing of policies and procedures for South Bucks Hospice to achieve best practise at all times and ensuring departmental compliance with all policies including up to date safeguarding, mental capacity,

- GDPR, deprivation of liberty, resuscitation and advance care plans.
- Provide nursing support across all services, when required.

## Behavioural Values

- Appreciates the impact that decisions and actions have on the business and makes appropriate decisions.
- Acting as a positive role ambassador ensuring safe, effective, responsive, caring, and well-led practise
- Consistently operates at a high level and to act as a role model for the wider hospice.
- Ability to support personal and departmental objectives or tasks are delivered on time and to an agreed quality.
- Crucial front line operational nursing role as part of Hospice team that delivers high quality services to a range of clients.
- Pro-active and responsive to requirements of patients, peers, the team, and the hospice; a team player.
- Fully understands internal and external delivery expectations and requirements and works to ensure these exceed and delight.
- Works co-operatively and productively with others, to achieve results.
- Demonstrate knowledge and interest in Lymphoedema and maintains own personal development including the attendance at CPD events.
- Takes the initiative to work across boundaries to resolve challenges.
- Demonstrates commitment and loyalty to South Bucks Hospice.
- Self-motivated individual with strong patient focus.
- Able to choose a method of communication that is appropriate and effective for a given situation, to incorporate the difference mediums of listening, verbal and written.
- Works with honesty and integrity and maintains the reputation of South Bucks Hospice.
- Does the right thing for the long-term success of South Bucks Hospice.

## Personal Attributes

- Appropriate Nursing Qualification and minimum of two years' experience within a similar position
- Good understanding of Lymphoedema
- Demonstrate a consistent high standard of work and attention to detail.
- Strong numerical and verbal skills.
- Advance Excel and Word skills.
- Punctual and presentable.
- Approachable and accessible.
- Willing to learn.
- Communicate with empathy and understanding towards patients and staff.
- Ability to listen and act appropriately.
- Effective Communications with colleagues and Management team.
- Calm temperament under pressured conditions.
- Willingness to travel to patient locations.

This job description is intended to be an indication of the scope of the role. In addition to these functions employees are required to carry out such other duties as may reasonably be required.

Name of Job Holder

---

Signed by Job Holder

---

Date

---

---